

Grant Thornton Verification Services (Pty) Ltd Broad-Based Black Economic Empowerment Verification Certificate

HILTI SOUTH AFRICA (PTY) LTD

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, as amended by the Broad-Based Black Economic Empowerment Amendment Act, 2013 (Act No. 46 of 2013)

Address: Tugela Lane, Waterfall Logistics Precinct, Jukskei View , 2090
Reg. Number: 1990/002547/07
Vat Number: 4730109107

B-BBEE Status Awarded: LEVEL 4
B-BBEE Procurement Level: 100%

The score obtained above comprises the following elements:

Element	Score	Weighting
Ownership	19.63	25.00
Management Control	9.42	19.00
Skills Development	17.31	20.00
Enterprise & Supplier Development	33.28	40.00
Socio Economic Development	5.00	5.00
Total	84.63	109.00

Subminimum discount applied (already discounted above if applicable) **NO**
Financial Period Measured 01 Jan 2017 - 31 Dec 2017
Black Ownership 25.00%
Black Women Ownership 6.38%
Empowering Supplier **YES**
Scorecard / Sector Dti Codes of Good Practice (Revised Codes) - Generic
Designated Group Supplier **NO**
Designated Group Ownership 12.75%
Modified Flow Through applied **YES**

**Grant Thornton
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(Pty) Ltd**

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Initial Issue Date: 09 November 2018
Revision Date: (if applicable) N/A
Expiry Date: 08 November 2019
Verification Number: GT10483-091118
Technical Signatory: Michelle Muzhingi

This certificate is valid for 12 months from initial date of issue.

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