

BDO Verification Services (Pty) Ltd

Broad-Based Black Economic Empowerment Verification Certificate

HILTI SOUTH AFRICA (PTY) LTD

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, as amended by the Broad-Based Black Economic Empowerment Amendment Act, 2013 (Act No. 46 of 2013)

Address: Tugela Lane, Waterfall Logistics Precinct, Jukskei View, 2090
Reg. Number: 1990/002547/07
Vat Number: 4730109107

B-BBEE Status Awarded: LEVEL 4
B-BBEE Procurement Level: 100%

The score obtained above comprises the following elements:

Element	Score	Weighting
Ownership	21.08	25.00
Management Control	9.17	19.00
Skills Development	17.23	20.00
Enterprise & Supplier Development	30.86	40.00
Socio Economic Development	5.00	5.00
Total	83.34	109.00

Subminimum discount applied (already discounted above if applicable) NO
Financial Period Measured 01 Jan 2018 - 31 Dec 2018
YES Enhancement Applied NO
Black Ownership 25.00%
Black Women Ownership 12.75%
Empowering Supplier YES
Scorecard / Sector Dti Codes of Good Practice (Revised Codes) - Generic
Designated Group Supplier NO
Designated Group Ownership 12.75%
Modified Flow Through applied YES

Initial Issue Date: 22 November 2019
Revision Date: (if applicable) N/A
Expiry Date: 21 November 2020
Verification Number: BDO11440-221119
Technical Signatory: Japie Britz

BDO Verification Services
(Pty) Ltd

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This certificate is valid for 12 months from initial date of issue.



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